

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 350

BY APPROPRIATIONS COMMITTEE

AN ACT

1 APPROPRIATING MONEYS TO THE SOIL CONSERVATION COMMISSION FOR FISCAL
2 YEAR 2010; LIMITING THE NUMBER OF AUTHORIZED FULL-TIME EQUIVA-
3 LENT POSITIONS; PROVIDING LEGISLATIVE INTENT ON PERSONNEL COSTS;
4 DIRECTING SALARY REDUCTIONS; AND DECLARING AN EMERGENCY.
5

6 Be It Enacted by the Legislature of the State of Idaho:

7 SECTION 1. There is hereby appropriated to the Soil Conservation Commission in the
8 Department of Agriculture the following amounts to be expended according to the designated
9 expense classes from the listed funds for the period July 1, 2009, through June 30, 2010:

	FOR	FOR	FOR	
	PERSONNEL	OPERATING	TRUSTEE AND	
	COSTS	EXPENDITURES	BENEFIT	TOTAL
			PAYMENTS	
14 FROM:				
15 General Fund	\$1,498,400	\$662,700	\$1,785,200	\$3,946,300
16 Resource Conservation and Rangeland				
17 Development Fund		101,600		101,600
18 Clean Water Revolving Loan (SCC)				
19 Fund		30,000		30,000
20 Federal Grant Fund	<u>190,200</u>	<u>245,000</u>	<u>76,400</u>	<u>511,600</u>
21 TOTAL	\$1,688,600	\$1,039,300	\$1,861,600	\$4,589,500

22 SECTION 2. In accordance with Section 67-3519, Idaho Code, the Soil Conservation
23 Commission is authorized no more than twenty-four (24) full-time equivalent positions at any
24 point during the period July 1, 2009, through June 30, 2010, for the program specified in
25 Section 1 of this act, unless specifically authorized by the Governor. The Joint Finance-Appro-
26 priations Committee will be notified promptly of any increased positions so authorized.

27 SECTION 3. LEGISLATIVE INTENT. It is the intent of the Legislature to retain to the
28 extent possible, our capable, quality employees who support the essential services and statuto-
29 rily authorized programs that the citizens of Idaho expect. The Legislature finds these critical
30 essential services to be those that maintain the health and safety of our citizens and the ed-
31 ucation of our children. While extending flexibility to the Governor and agency directors to
32 manage the state workforce to the best of their ability during these difficult times, it remains the
33 responsibility of the Legislature to identify priorities for the state workforce. The Legislature
34 finds that reductions in personnel funding shall first be managed through salary reductions that
35 impact all personnel fairly; secondly, be mitigated by the use of existing salary savings; thirdly,
36 by using savings created by keeping newly vacated positions unfilled; fourth, by the use of fur-

1 loughs; and lastly, as a last resort, by reducing the workforce. It is the intent of the Legislature
2 that these policies shall be adhered to by the executive, legislative, and judicial branches to the
3 extent allowed by law.

4 SECTION 4. SALARY REDUCTION. Inasmuch as salary reductions will save jobs; and
5 inasmuch as a five percent (5%) reduction in personnel funding may create a reduction in force;
6 and inasmuch as the state as a single employer of multiple departments and agencies is required
7 by law to direct across the board salary adjustments; agencies and institutions shall reduce all
8 salaries of classified and nonclassified employees, regardless of fund source, by three percent
9 (3%) for fiscal year 2010, beginning on June 14, 2009, through June 12, 2010. Agencies shall
10 use personnel cost savings, furloughs, and a reduction in force to manage the remaining two
11 percent (2%) in funding reductions. The Division of Human Resources shall adjust all pay
12 schedules for the classified personnel system downward to the extent that all beginning mini-
13 mum salaries are three percent (3%) less than those in effect upon the date of passage of this
14 law.

15 SECTION 5. An emergency existing therefor, which emergency is hereby declared to
16 exist, Section 4 of this act shall be in full force and effect on and after passage and approval.